

Initiative	To establish and standardize Project Management in state government as a necessary and recognized career field and discipline.
Description	Identify Project Managers in state government and provide them with training, tools and a methodology for managing projects in a standardized manner.
Support of goal(s)	<p>2. Collaboration: Agencies may have fulltime designated or project by project appointed Project Managers using various project management methodologies and tools. Working together as a group would enable the state to establish commonalities in those areas. This would also allow best practices to be established and shared. The sharing of project management resources across agencies would also be a possibility.</p> <p>3. Communications: These project management resources and their skills must be communicated within the enterprise and supported by management. Included in that communication would be the benefits of establishing and utilizing these resources.</p> <p>4. Common Solutions: Utilizing a pool of project management resources with common training and tools will reduce the need for contracting and provide the opportunity for establishing enterprise tools agreements with the potential of reducing project cost.</p> <p>5. Continuous Improvement: The commonality established by developing project management resources through training and the use of tools will enable the state to develop and share best practices thereby continually improving the process and skills of the staff. Being able to manage project in other agencies will increase the availability of projects for those staff to practice and hone their skills.</p>
Person / agency responsible	John Flowers/Business Consultants/DoIT
Other agencies / areas involved	State Personnel, State agencies and ITOC
Milestones and completion date	<p>Business Case - PM recognized as a discipline by SPD: April 2003,</p> <p>Planning Enterprise Outreach - Updated plan: April 2003,</p> <p>Requirements Definition - Procured tools: July 2003</p> <p>Training Plan Finalized: November 2003,</p> <p>Recruiting - Established state PM Team: December 2005</p> <p>Recruitment, Training and Best Practices: Ongoing</p>